

Redrafted Section 3 of the Parental Leave Policy

3.1 A Member's entitlement to a Special Responsibility Allowance shall cease to be paid from the day they begin their period of parental, shared parental or adoption leave.

3.2 Where a replacement member is appointed to cover the period of absence, that person shall receive the equivalent Special Responsibility Allowance for the period of the temporary appointment.

3.3 Should a Member appointed to replace the member on parental, shared parental or adoption leave already hold a remunerated position, the ordinary rules relating to payment of more than one Special Responsibility Allowances shall apply.

3.4 Unless the Member taking leave is removed from their position of special responsibility at an Annual General Meeting of the Council whilst on leave, or unless the political group or administration to which they belong loses control of the Council during their leave period, they shall return at the end of their leave period to the same special responsibility role they held before the leave began.